



## **Internal Practices and Policies Regarding Lobbying and Political Activities**

Political contributions and dealings with government officials are subject to review and oversight by the Corporate Governance and Nominating Committee of eBay Inc.'s Board of Directors. eBay Inc.'s General Counsel and its Vice President & Deputy General Counsel of Government Relations have executive management responsibility of political contributions and dealings with government officials.

eBay's political contributions during the reporting period are all made in accordance with the following internal practices and policies:

*With respect to eBay Inc.'s Political Action Committee (PAC), The Committee for Responsible Internet Commerce:*

- eBay Inc.'s PAC is controlled by an Executive Committee of the eBay Inc.'s PAC Board of Directors.
- The Executive Committee of the eBay Inc. PAC reviews, revises and approves the eBay Inc. PAC plan annually. The Executive Committee has the final authority to review and approve all contributions.
- The Corporate Governance and Nominating Committee of eBay Inc.'s Board of Directors oversees the management of eBay Inc.'s PAC. The Vice President & Deputy General Counsel of Government Relations presents an overview of the eBay Inc. PAC to the Corporate Governance and Nominating Committee annually.

*With respect to eBay Inc.'s PAC contributions to federal candidates and committees:*

- eBay Inc.'s PAC contributions are never made in return for, or in anticipation of, an official act.
- eBay Inc.'s PAC seeks an appropriate balance between political parties and philosophies.
- All eBay Inc. PAC contributions promote the interests of the company and will be made without regard for the private political preferences of executives.

*With respect to political contributions by eBay Inc.:*

- eBay Inc. does not make independent political expenditures in direct support of, or opposition to, a candidate's election.
- eBay Inc., on occasion and where permissible, makes contributions to state and local candidates or committees using corporate funds.
- In certain states, corporate funds are used because eBay Inc.'s PAC is a federal PAC, which has limited resources due to limits on the amount a person may contribute to the PAC, prohibitions on corporate contributions to the PAC and a very limited class of individuals from which the PAC may lawfully solicit contributions.
- All eBay Inc. corporate contributions promote the interests of the company and will be made without regard for the private political preferences of executives.
- The Government Relations Corporate Contribution Plan is presented to the Executive Committee of the eBay PAC and the Head of Americas Government Relations.
- The Corporate Governance and Nominating Committee of eBay Inc.'s Board of Directors oversee corporate contributions. The Vice President & Deputy General Counsel of Government Relations presents an overview of corporate contributions and policy to the Corporate Governance and Nominating Committee annually.

**Internal Practices and Policies Regarding Lobbying and Political Activities (Continued)**

- eBay Inc. bases giving decisions on a number of factors, most importantly, the policy stances of individual candidates. Other factors we consider include:
  - Serving in States and Congressional districts where eBay Inc. has operations and employees.
  - Serving on legislative committees that work on legislation that is important to eBay Inc. and our users.
  - Serving as legislative leaders.
  - Demonstrating leadership and a commitment to issues related to the Internet and enabling global commerce.
  - Prominent party committees that support forward thinking digital policy issues.

Note: These Practices & Policies are current as of April 2016.

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